



TO OUR VALUED TEAM MEMBERS, RESIDENTS AND THEIR FAMILIES:

Today marks International Nurses Day and we couldn't be more pleased to recognize each and every nurse at Palisade Gardens and James Club.

While our nurses play a pivotal role every day of the year, this International Nurses Day in particular holds immense meaning. We know we speak on behalf of our entire community when we say thank you for all that you do. In fact, the outpouring of thanks and support we receive daily is validation of how much everyone values and appreciates you.

The way everyone has rallied together to support one another, and our wonderful residents has been incredible to witness. A simple thank you just doesn't seem to be enough. This is why Retirement Life Communities created buttons that every employee now wears to ensure they are recognized as frontline workers. Our hope is that when you're out in the community that you're given the space and acknowledgement for which you're all so deserving.

We know the pandemic has created a lot for everyone to think about and we wanted to do what we could to remove some of the stress that we know is building. Which is why we've collaborated with our local grocer to offer every employee at Palisade Gardens and James Club a meaningful grocery contribution to help cover some of the costs that we know are sure to be mounting each month. Afterall, we're all in this together and each and every one of you are part of our extended family.

Please join me in acknowledging and celebrating all of the nurses here at Palisade Gardens and James Club, and across the globe. You are our everyday heroes and we value you today and every day.

Sincerely,

Josef Ger, CEO, Retirement Life Communities Group of Companies and
Jason Mercier, Director of Operations, Retirement Life Communities Group of Companies